



CANADA DISTRICT

ANNUAL REPORT

SEPTEMBER 2024 TO AUGUST 2025



 A Community of
Transportation Professionals

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ITE—A Community of Transportation Professionals (ITE) works to improve mobility and safety for all transportation system users, helping to build smart and livable communities. Founded in 1930, ITE is a volunteer-driven association of more than 18,000 engineers, planners, consultants, educators, researchers, technologists, and students working in more than 78 countries.

ITE Canada District (ITE Canada) provides opportunities for professional development and community building at a regional level through conferences, training, publications, and involvement in projects and products advancing knowledge in the industry. We also support Sections and Student Chapters that offer learning and networking opportunities to members at a local level. We are a federally regulated not-for-profit corporation registered as the *Canadian Institute of Transportation Engineers*.

MISSION *To provide the Canadian transportation community opportunities to learn, connect, contribute, and grow*

Guiding Principles

- Integrity
- Excellence
- Future-focused
- Inclusive
- Community

Supporting transportation professionals for **safe & healthy mobility in Canada**



A MESSAGE FROM THE PRESIDENT



**Pedram
Izadpanah**
ITE Canada President

The 2025 fiscal year marked the first year of our updated three-year strategic plan (2025-2027). I am pleased to share that our organization has made impressive progress across all three priority areas: membership growth and retention, the value of our products and services, and organizational strength.

MEMBERSHIP GROWTH & RETENTION

Our voting membership grew by 1.5% in 2025 compared to 2024, demonstrating continued positive momentum. The number of student members continues to fluctuate, reminding us of the importance of supporting Student Chapters in both recruiting students and encouraging their transition to professional membership as they enter the workforce.

Our Executive Committee, with support from staff, has strengthened communication and coordination with both Student Chapters and Sections. Each fall and spring, we meet with student leaders to review key

milestones and highlight best practices for running a successful chapter. This initiative began a few years ago and has proven highly effective in supporting and engaging our student community. Building on this success, we expanded the approach to our Sections by hosting both virtual and in-person roundtables with Section leadership to share best practices and highlight the support available from ITE Canada. These efforts ensure that our chapters and sections continue to deliver high-quality service to our members across the country. We were honoured to receive the 2025 *ITE International District Innovation Award* for these initiatives.

Canadian members once again excelled at the ITE International Annual Meeting. In addition to the District honour, highlights from 2025 included Gene Chartier receiving ITE's most prestigious *Burton W. Marsh Award for Distinguished Service*, ITE Hamilton Section receiving the *Section Momentum Award*, and Bruce Belmore receiving the *Employer Council Nelson J. Shaffer Outstanding Consultant Award*. Additionally, three Canadian members—Erik Nevland, Breanna Jackson, and Jacob Lamb—were named *ITE Young Leaders to Follow*.

VALUE OF PRODUCTS & SERVICES

Our flagship product is our Annual Conference. In 2025, we welcomed over 500 attendees, industry representatives, students, and volunteers from our transportation community to Halifax. We were humbled by the overwhelmingly positive feedback from the post-conference survey, a testament to the dedication of our exceptional volunteers and staff. Thank you to the Local Arrangements Committee (LAC) and additional volunteers from the Atlantic Canada Section as well as the National Technical Program Committee (NTPC) for their diligent work to deliver an outstanding event.

As part of our strategic plan renewal, members expressed a desire for more high-quality technical content. In response, a volunteer team led by our Vice-President Irini Akhnoukh organized the first ever ITE Canada District Virtual Technical Symposium on February 5-6 featuring 15 speakers over two days of sessions on emergency planning, functional planning design, traffic and multimodal analysis, and safety.

This year, our Training Committee successfully launched two impactful programs: *Transportation & Affordability: Planning Complete Networks to Reduce Auto-Dependence* and *Transportation Equity: Developing Solutions for Social Inclusion*. Both covered timely topics that are increasingly at the forefront of our industry's practice and were well-received.

Our partnerships with the Transportation Association of Canada (TAC) and the Canadian Association of Road Safety Professionals (CARSP) remain strong. The ITE Canada Technical Liaison Committee (TLC) organized two webinars in 2024-2025, one jointly hosted with CARSP, featuring our Appointee subject matter experts, emerging trends, and projects of interest. The TLC continues to streamline their coordination of ITE Canada's Appointees.

ORGANIZATIONAL STRENGTH

This year, ITE Canada formed a task force comprising volunteers from the Board, Executive Committee, and general membership to review the District's annual budget and provide recommendations on better aligning expenditures with priority areas. This important initiative was led by our Treasurer, Destiny Piper. ITE Canada continues to follow best practices in financial management to ensure the resilience and long-term sustainability of our organization.

We continue a focus our organization and its connections, whether it be strengthening a robust relationship with ITE International through District Director Julia Salvini, a review of policies led by Past President Ryan Vanderputten to ensure they remain current and reflective of our organizational needs, or maintaining ties to our students through Secretary Madhuri Seera.

None of the achievements highlighted would have been possible without the dedication of our remarkable volunteers and staff. I am deeply grateful to the members who contribute their time, passion, and expertise to deliver exceptional programs, products, and services that benefit our profession and future generations.

In closing, I am proud to report that the state of ITE Canada is **strong, vibrant, and well-positioned to serve our members for many years to come.**

Sincerely,



Pedram Izadpanah, Ph.D., P.Eng.
ITE Canada President

ITE CANADA | Strategic Plan 2025-2027

MISSION

To provide the Canadian transportation community opportunities to learn, connect, contribute and grow to best meet the needs for safe and healthy mobility in Canada

GUIDING PRINCIPLES

- ▶ Integrity
- ▶ Inclusivity
- ▶ Excellence
- ▶ Community
- ▶ Future-Focused

Priority Areas

MEMBERSHIP GROWTH & RETENTION

VALUE OF OUR PRODUCTS & SERVICES

ORGANIZATIONAL STRENGTH

Goals

Provide opportunities for all our members to learn, connect, contribute and grow

Provide products and services that strengthen and advance the transportation community

Sustain a thriving organization and a strong sense of community

Strategies

- ▶ Develop and implement initiatives to increase members in sections and chapters
- ▶ Focus on young members and develop strategy to transition students into becoming full ITE members
- ▶ Strengthen the connection between student chapters and their sections
- ▶ *Provide support to strengthen Section activities, operations, and knowledge sharing**
- ▶ Provide support to strengthen Student Chapter activities, operations, and knowledge sharing

- ▶ Maintain engaging conferences that build skills, address priority issues, and explore emerging areas of interest
- ▶ Use tailored messaging to maximize the sharing of our products and services
- ▶ Increase the quantity and content of training and professional development opportunities
- ▶ *Add a virtual technical conference to provide further opportunities for professional development**
- ▶ Strengthen the connection to ITE and the services they provide including webinars and encourage involvement in ITE Councils & Committees

- ▶ *Ensure the effectiveness of our systems, policies, and procedures**
- ▶ Build a strong culture that fosters fun and upholds our Guiding Principles
- ▶ *Strengthen the connection between the Board of Directors and Section Executives**
- ▶ Monitor our governance and plan for knowledge transfer between the Executive Committee and Board Directors
- ▶ *Review financial commitments and evaluate the benefits to the members**



ORGANIZATIONAL STRENGTH

Goal: sustain a thriving organization and a strong sense of community

- ▶ Ensure the effectiveness of our systems, policies, and procedures*
- ▶ Build a strong culture that fosters fun and upholds our Guiding Principles
- ▶ Strengthen the connection between the Board of Directors and Section Executives*
- ▶ Monitor our governance and plan for knowledge transfer between the Executive Committee and Board Directors
- ▶ Review financial commitments and evaluate the benefits to the members*

Goal: provide opportunities for all our members to learn, connect, contribute and grow

- ▶ Focus on young members and develop strategy to transition students into becoming full ITE members

BOARD OF DIRECTORS

As a Canadian not-for-profit corporation, we are governed by a Board of Directors comprising members representing each of our 13 Sections and our Executive Committee.



ITE Canada 2025 Board of Directors and alternates at the Annual Conference in Halifax

Vancouver Island:

Jennifer Hardy, *Government of British Columbia*

Greater Vancouver:

Breanna Jackson, *Associated Engineering*

BC Interior: **Jasmine Smith**, *Urban Systems*

Northern Alberta: **Olivia Duong**, *ISL Engineering*

Southern Alberta: **Zoran Carkic**, *City of Calgary*

Saskatchewan: **Sheliza Kelts**, *City of Saskatoon*

Manitoba: **Mark Hearson**, *Stantec*

Southwestern Ontario: **Tim Kooistra**, *EXP*

Hamilton: **Omar Shams**, *City of Hamilton*

Toronto: **Erik Nevland**, *City of Mississauga*

National Capital:

John Kingsley, *CGH Transportation*

Quebec: vacant

Atlantic Canada: **Greg O'Brien**, *WSP Canada*

District Director:

Julia Salvini, *Salvini Consulting*

President:

Pedram Izadpanah, *CIMA+*

Vice President: **Irini Akhnoukh**, *City of Calgary*

Treasurer: **Destiny Piper**, *KGS Group*

Secretary: **Madhuri Seera**, *City of Calgary*

Past President:

Ryan Vanderputten, *City of Calgary*

We extend a special thank you to outgoing Board members **Greg O'Brien**, **Sheliza Kelts**, **Erik Nevland**, and **Ryan Vanderputten** for your service and contributions on the Board of Directors.

EXECUTIVE COMMITTEE

The Executive Committee is elected by members of the Canadian District of ITE to operate ITE Canada's day-to-day activities. The District Director is designated as a representative on the International Board of Direction of ITE.

PRESIDENT

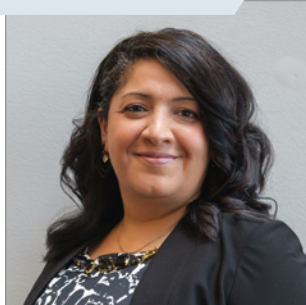


Pedram Izadpanah

Hamilton Section

CIMA+

VICE-PRESIDENT



Irini Akhnoukh

Manitoba Section

City of Calgary

TREASURER



Destiny Piper

Saskatchewan Section

KGS Group

SECRETARY



Madhuri Seera

Southern Alberta
Section

City of Calgary

PAST PRESIDENT



Ryan Vanderputten

Southern Alberta
Section

City of Calgary

DISTRICT DIRECTOR



Julia Salvini

Southwestern Ontario
Section

Salvini Consulting

STAFF

Evonne Winchiu Donaher

James Kennedy Johnstone (2024)

Steven Garner

Martina Rowley (2025)



2025 ELECTIONS

A Call for Nominations was issued to the membership from March 27 to May 16, 2025 seeking candidates to serve as Treasurer for the 2026-2027 term. We thank Adam St. Amant for stepping forward to be considered and congratulate Kelsey Waugh for her election to this position.

BOARD & EXECUTIVE INITIATIVES



STRATEGIC PLAN

2025 marked the first year of implementation for our **2025-2027 Strategic Plan Update**. Specific strategies were identified by the Board of Directors to be focus areas for the year, highlighted on page 4. We are proud to share that progress has been made on all strategies with actions either completed or initiated on the identified priorities, highlighted throughout this report.



GOVERNANCE

► *Ensure the effectiveness of our systems, policies, and procedures*

With the By-Law amendment approved in 2024, the new structure and terms for the ITE Canada Executive Committee began with the 2025 terms. The change to a six member Committee expanded the leadership capacity of our organization by increasing the number and frequency of positions to be filled and reducing the overall time commitment. With a revised Executive Committee composition, the responsibilities allocated to each member were adjusted to find synergies and better accommodate the needs of the various Committees and the products and services we provide.

Additionally, a thorough review and detailed revision process was initiated to update policies and procedures spanning the organization's operations and governance. The new policies and procedures will reflect our evolving practices and needs as a modern organization.

► *Review financial commitments and evaluate the benefits to the members*

A Budget Review Task Force was struck in 2025 to undertake extensive analysis of ITE Canada District's expenses and revenues and identify risks and opportunities for the organization. This group included current and former members of our Executive Committee and Board of Directors as well as ITE Canada members with previous involvement in conference planning, Section leadership, and other volunteer contributions to the organization. Their varied perspectives resulted in a suite of recommendations presented to the Executive Committee for consideration.



COMMUNICATIONS

In 2025, ITE Canada District updated the visual identity and messaging for our District, Sections, and Student Chapters to align with the newly developed ITE International Brand Guidelines. This included adjustments to our logos and "About Us" messaging. We appreciate the efforts of all Section and Student Chapter volunteers to maintain a consistent ITE brand across the organization.



ITE Canada District continues to support the inaugural years of the Future Transportation Leaders Fund ("Foundation"), an independent charitable foundation established to contribute to the next generation of transportation professionals. The Foundation launched a new scholarship in 2024-2025—the John Morrall Innovation in Transportation Scholarship. The Foundation established a new framework for donor recognition and launched a new website and social media presence.



ITE INTERNATIONAL AWARDS

ITE Canada District was honoured to receive the ITE International 2025 District Innovation Award, recognizing exemplary leadership in strengthening Section and Student Chapter engagement. This award reflects the efforts our District has undertaken through a series of well-coordinated initiatives focused on operational support, knowledge sharing, and strategic resource development for Canadian ITE Sections and Student Chapters. Many additional Canadians were honoured with ITE Awards in 2025, highlighted on page 20.



Pedram Izadpanah and Julia Salvini (middle) accept our District Innovation Award from ITE President Karen Aspelin (left) and Executive Director Steve Kuciemba (right)



YOUNGER MEMBER ENGAGEMENT

- *Focus on young members and develop strategy to transition students into becoming full ITE members*

Building on similar successful initiatives in ITE International and in other Districts, the Executive Committee launched a new Younger Member Task Force this year. Open to both students and professionals of all ages, this newly established group is working to identify strategies and activities that could be undertaken at a District-level to encourage the participation and engagement of younger members in all areas of ITE and help provide them with leadership opportunities.

FINANCIAL HIGHLIGHTS | 2024-2025

The full 2024-2025 Financial Statements prepared by ITE Canada's public accountant are available to view and download on ITE Canada's website [here](#).

STATEMENT OF FINANCIAL POSITION

As at August 31, 2025

	2025	2024
ASSETS		
CURRENT ASSETS		
Cash	\$ 143,883	\$ 239,386
Investments	323,092	298,445
Prepaid expenses	14,694	19,694
	481,669	557,525
LONG-TERM INVESTMENTS	91,226	-
	<u>\$ 572,895</u>	<u>\$ 557,525</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 15,690	\$ 24,242
Harmonized sales tax payable	14,742	22,362
Unearned revenue	4,665	2,759
	35,097	49,363
FUND BALANCE		
OPERATING	537,798	508,162
	<u>\$ 572,895</u>	<u>\$ 557,525</u>

STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCE

For the year ended August 31, 2025

	2025	2024
REVENUE		
Annual conference	425,726	438,631
Membership dues	101,051	90,599
Advertising	82,325	103,550
Section revenue	74,628	72,873
Joint TAC products	30,600	32,366
Training	29,800	42,630
Other revenue*	24,804	32,746
	<u>768,934</u>	<u>813,395</u>
OPERATING EXPENSES		
Annual conference	315,152	242,017
Wages and benefits	125,243	118,817
Section rebates and dues distribution	104,096	99,639
Technical initiatives	30,391	14,922
Awards and scholarships†	30,332	108,176
Training	26,250	33,830
Executive expenses	23,068	30,038
Professional fees	21,053	21,119
Director expenses	10,911	16,094
Student chapter support	10,481	3,102
Traffic bowl	10,315	10,209
Office and telecommunication	8,616	8,969
Appointee expenses	7,737	10,642
Insurance	6,030	5,028
Bank charges	5,873	7,255
Communications	2,925	3,336
Administration	825	4,641
Merchandise	-	85
	<u>739,298</u>	<u>737,919</u>
EXCESS REVENUE OVER (EXPENDITURES)	29,636	75,476
FUND BALANCE - BEGINNING	508,162	432,686
FUND BALANCE - ENDING	<u><u>\$ 537,798</u></u>	<u><u>\$ 508,162</u></u>

STATEMENT OF CASH FLOWS

For the year ended August 31, 2025

	2024	2023
OPERATING ACTIVITIES		
Revenue over (expenditures)	\$ 29,636	\$ 75,476
Changes in non-cash working capital:		
Accounts receivable	-	8,539
Prepaid expenses	5,000	3,903
Accounts payable and accrued liabilities	(8,550)	(44,094)
Unearned revenue	1,906	1,112
Harmonized sales tax	(7,620)	17,356
Cash flow from (used by) operating activities	20,372	62,292
INVESTING ACTIVITIES		
Reinvested interest	(7,022)	(4,810)
Purchase of investments	(90,000)	(10,000)
Change in fair market value of investments	(18,853)	(26,193)
Cash flow from investing activities	(115,875)	(41,003)
NET INCREASE (DECREASE) IN CASH DURING THE YEAR	(95,503)	21,289
CASH - Beginning	239,386	218,097
CASH - Ending	\$ 143,883	\$ 239,386

* Other revenue includes investment income and currency (loss)/gain

† ITE Canada and Future Transportation Leaders Fund ("Foundation") are common control organizations, since ITE Canada's management is closely involved in developing the Foundation's policies and can influence their content. ITE Canada donated \$20,000 to the Foundation during the year (\$101,000 in previous year).

MEMBERSHIP, SECTIONS & STUDENTS

Goal: provide opportunities for all our members to learn, connect, contribute and grow

- ▶ Develop and implement initiatives to increase members in Sections and Chapters
- ▶ Strengthen the connection between Student Chapters and their Sections
- ▶ Provide support to strengthen Section activities, operations, and knowledge sharing*
- ▶ Provide support to strengthen Student Chapter activities, operations, and knowledge sharing

Goal: sustain a thriving organization and a strong sense of community

- ▶ Build a strong culture that fosters fun and upholds our Guiding Principles

MEMBERSHIP STATISTICS

TOTAL MEMBER COUNT BY SECTION

Counts reflect all member types, including students

SECTION	2025 Aug 31	2024 Aug 31	% OF TOTAL As of Aug 31, 2025	
Vancouver Island	71	64	3%	
Greater Vancouver	349	338	15%	
BC Interior	64	52	3%	
Northern Alberta	86	104	4%	
Southern Alberta	325	313	14%	
Saskatchewan	132	115	6%	
Manitoba	104	78	5%	
Toronto	604	640	27%	
Hamilton	215	218	9%	
Southwestern Ontario	95	138	4%	
National Capital	64	66	3%	
Quebec	26	26	1%	
Atlantic Canada	141	128	6%	
TOTAL	2,276	2,280		

Note: Net membership statistics are provided by ITE International. The August 31 member counts are considered mid-year by ITE and are used to better align with ITE Canada’s year-end and the initiatives presented in this Annual Report.

SUPPORTING LOCAL LEADERS



PROVIDING SERVICES

ITE Canada continues to provide administrative support for Section and Student Chapter operations. These services, such as the provision of corporate information systems, event registration, and communications materials, allow our local leaders to focus their efforts on creating value and experiences for their members and supports a consistent ITE experience across the country.

Our hard working Section leaders serve their members with technical sessions, social events, technical tours, and much more. We saw continued high usage rates by Sections and event attendees of ITE Canada's registration and ticketing system. This is a testament to the strength of our Sections and desire for transportation professionals to connect with their local ITE communities.



FOSTERING CONNECTIONS

A Section Support Task Force was established in Fall 2024 to consult with Section leaders and identify gaps and opportunities in current practices. One outcome from this work was the establishment of regular Section Roundtables, offering Section leaders a forum to connect and share best practices. Hosted virtually as well as in-person during the Annual Conference, these are providing opportunities for Section Executive members to exchange knowledge on specific areas of operation. An additional area of support offered by ITE Canada is the new assignment of District Executive Liaisons for each Section to have a regular first point of contact who can help mentor and guide Section leaders.

The Student Chapter Info Sessions originally hosted in 2023 have also continued into 2024-2025. There was robust conversation at the in-person session during our Annual Conference about leadership turnover and transition and improvements to ITE Canada's funding and Traffic Bowl registration processes. Efforts are underway by the District to implement the suggestions identified by student leaders and continue to listen and address their needs.

Representatives from our Sections, such as their Student Liaisons and Presidents, have participated in the Student Chapter sessions, helping to foster stronger relationships between Sections and Chapters.

\$25,736

*funding provided for
student support from
Sept 2024-Aug 2025*

74
**Section
events**

*supported by ITE Canada's
event services*

3,310
registrations

*for these Section events
through ITE Canada's website*

SECTION PRESIDENTS

Local Sections are the main connection to ITE for many members. Thank you to all of the Section volunteers who served ITE this year, particularly our Section Presidents!

VANCOUVER ISLAND

President: **Bruce Beames**,
Stantec

GREATER VANCOUVER

President:
Matthew Woo, *Binnie*

BC INTERIOR

President:
Maciej Wysocki, *CTS*

NORTHERN ALBERTA

President: **Jacqueline Prior**,
ISL Engineering and Land Services Ltd

SOUTHERN ALBERTA

President: **Annie Wang**,
City of Calgary

SASKATCHEWAN

President:
Ellen McLaughlin, *CIMA+*

MANITOBA

President:
Mark Hearson, *Stantec*

TORONTO

President: **Stephanie Pham**,
BA Group

HAMILTON

President: **Omar Shams**,
City of Hamilton

SOUTHWESTERN ONTARIO

President: **Tim Kooistra**,
EXP

NATIONAL CAPITAL

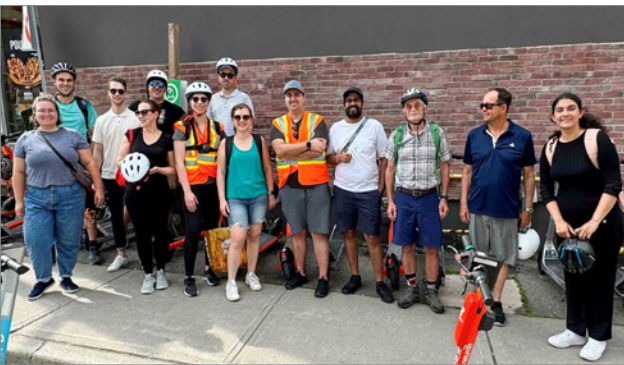
Presidents:
Patrick McMahon, *National Capital Commission*;
Jordan Papazoglou,
Left Turn, Right Turn

QUEBEC

President: **Paul Bourque**,
PABECO

ATLANTIC CANADA

President:
Hannah McBride, *Halifax Regional Municipality*



STUDENT CHAPTER LEADERS

Thank you to the many student leaders who run these chapters with pride and the Student Chapter Advisors who offer guidance to the future of our profession!

University of Victoria

President:

Aislinn Dressler

Advisor: Laura Minet

Lakehead University

President:

Omotunde Adeniran

Advisor: Juan Pernia

Toronto Metropolitan University

President: Tareq Alsaleh

Advisor: Bilal Farooq

University of British Columbia

Co-Presidents: Elena Abu Khuzam & Eric Seto

Advisor: Tarek Sayed

University of Windsor

President: Saba Ikhlag

Advisor: Hanna Maoh

University of Toronto

President: Hesam Rashidi

Advisor: Marianne Hatzopoulou

UBC Okanagan

President: Imrul Kayes Shafie

Advisor: Mahmudur Fatmi

Western University

Co-Presidents: Michael Mariano & Ahmed Elnawayy

Advisor: Mohamed Zaki Hussein

Carleton University

President: Rulla Al-Haideri & Houssam Siyoufi

Advisor: Adam Weiss

University of Alberta

President: Ian Borody

Advisor: Tony Qui

University of Waterloo

President: William Duy-Anh Pham & Shrinidhi Elangovanneela

Advisors: Chris Bachmann

Montréal-Québec Students

President: Sandra Ristovic

Advisor: Ciprian Alecsandru

University of Calgary

President: Amin Ashena

Advisor: Jacob Lamb

Mohawk College

President: Patrick Hehl

Advisor: Craig Sherwood

University of New Brunswick

President: Madeline Whitehouse

Advisors: Eric Hildebrand & Trevor Hanson

University of Regina

President: Sania Sami

Advisor: Ben Lichtenwald

McMaster University

Co-Presidents: Zoe Meth & Dominic Mothe

Advisor: Moataz Mohamed

Dalhousie University

President: Niaz Mahmud

Advisors: Ahsan Habib

University of Manitoba

Co-Presidents: Joshua Rushka

Advisor: Babak Mehran

SECTION & CHAPTER HIGHLIGHTS

STUDENT LEADERSHIP SUMMIT

We commend the **Dalhousie University** and **University of New Brunswick (UNB)** Student Chapters for jointly hosting a successful 2025 Student Leadership Summit (SLS) in Halifax in June. There were 50 student leaders in attendance from 10 institutions excited to network and learn from industry professionals and ITE Executive members.



ITE SECTION MOMENTUM AWARD

Congratulations to the leadership team of **ITE Hamilton Section** for receiving the 2025 ITE International Section Momentum Award. This honour recognizes their remarkable advancement in programs, student support, and member engagement. Their initiatives included the establishment of a bursary for Mohawk College students, integration of student research into Section events, a formal mentorship program, and collaboration with neighbouring Sections on several events.



2025 Excellence in Transportation AWARD & SCHOLARSHIP WINNERS



INDIVIDUAL EXCELLENCE



H. ROBERT BURTON DISTINGUISHED SERVICE AWARD

Geni Brafman Bahar

Toronto Section



OUTSTANDING VOLUNTARY CONTRIBUTION AWARD

Ian Roth

BC Interior Section



RISING STAR AWARD

Erik Nevland

Toronto Section



SECTIONS & STUDENT CHAPTERS

OUTSTANDING SECTION AWARD

Saskatchewan Section

SECTION MOMENTUM AWARD

Hamilton Section

OUTSTANDING STUDENT CHAPTER AWARD

University of Waterloo

STUDENT CHAPTER MOMENTUM AWARD

University of Windsor



TECHNICAL EXCELLENCE

STAN TEPLY OUTSTANDING TECHNICAL PROJECT AWARD

PowerWatch: Central UPS Monitoring System

City of Surrey

Canadian Nominations for the ITE Transportation Achievement Awards	
Complete Streets Category	Halifax Peninsula South Complete Streets Project <i>Englobe, Upland Planning + Design & Halifax Regional Municipality</i>
Planning Category	Sidewalk Needs Assessment Tool <i>Halifax Regional Municipality</i>
Safety Category	Highway 16 and Dalmeny Access Road / Grid 684 RCUT Intersection Treatment Project <i>Associated Engineering & Saskatchewan Ministry of Highways</i>
Traffic Engineering Category	York Regional Dynamic Traffic Assignment (DTA) Model <i>York Region, Parsons, WSP & Bentley Systems</i>
Transportation Systems Management and Operations Category	PowerWatch: Central UPS Monitoring System Project <i>City of Surrey</i>

Congratulations to these Canadians recognized by ITE International in 2025!



Burton W. Marsh Award for Distinguished Service:

Gene Chartier

Employer Council Nelson J. Shaffer Outstanding Consultant Award:

Bruce Belmore

Canadians named ITE Young Leaders to Follow:

Erik Nevland, Breanna Jackson and Jacob Lamb

LeadershipITE graduates: **Breanna Jackson, Stephen Oliver and Destiny Piper**



STUDENT & YOUNG PROFESSIONAL ACHIEVEMENT

STUDENT SCHOLARSHIPS	
Dr. Michel Van Aerde Memorial Transportation Scholarship 🇨🇦	Sam Pollock, <i>University of Calgary</i>
John Vardon Memorial Transportation Scholarship 🇨🇦	Saba Ikhlaiq, <i>University of Windsor</i>
ITE Canada Undergraduate Scholarship 🇨🇦	Neshon Missaghian, <i>University of Waterloo</i>
John Morrall Innovation in Transportation Scholarship 🇨🇦	Tyler Yutai Hu, <i>University of Toronto</i>
AWARDS & COMPETITIONS	
David Tam Memorial Award 🇨🇦 <i>presented by Bunt & Associates Engineering</i>	Adina Mah, <i>City of Vancouver & Greater Vancouver Section</i>
Student Paper Competition Award 🇨🇦 <i>presented by Stantec</i>	Ian Christopher Roman, <i>University of Calgary</i>
Student Presentation Competition Award	Karla McCallum, <i>University of Waterloo</i>
2025 Canadian Collegiate Traffic Bowl Champions	University of British Columbia <i>Youjia Liu, Eric Seto, Elena Abu Khuzam and Tarek Ghoul</i>



ITE Canada District and the Future Transportation Leaders Fund thank our generous award donors for supporting students and young professionals in the transportation community.

We also extend our gratitude to the Voss family for, once again, enhancing our conference and supporting five delegates through the **Jenn and Jan Voss Travel Bursary for Women in Transportation Engineering.**

PRODUCTS & SERVICES

Goal: provide products and services that strengthen and advance the transportation community

- ▶ Maintain engaging conferences that build skills, address priority issues, and explore emerging areas of interest
- ▶ Use tailored messaging to maximize the sharing of our products and services
- ▶ Increase the quantity and content of training and professional development opportunities
- ▶ Add a virtual technical conference to provide further opportunities for professional development*
- ▶ Strengthen the connection to ITE and the services they provide including webinars and encourage involvement in ITE Councils & Committees

VIRTUAL TECHNICAL SYMPOSIUM

In response to a recommendation identified by the ITE Canada Board of Directors in 2024, the District hosted our first ever Virtual Technical Symposium in February 2025.

The paid online event offered an accessible professional development opportunity for 60 practitioners from across Canada and featured 15 speakers in 11 presentations on Emergency Planning, Functional Planning, Traffic & Multimodal Analysis, and Safety.

With a desire to learn from the experience and continue offering varied technical learning opportunities to professionals across the country, ITE Canada District is hosting another Virtual Technical Symposium in December 2025. Thank you to the volunteers who have dedicated their time and energy to the symposium organizing team: Irini Akhnoukh, Destiny Piper, Carolyn Sherstone, Adam Howell, and Ryan Martinson.

15
speakers

59
registrants

5.5
professional
development
hours

ITE Canada **Virtual** **Technical Symposium**

📅 February 5 & 6, 2025

🕒 8-11:30 Pacific Time
11-2:30 Eastern Time

SESSIONS

- *Plenary: Emergency Planning*
- *Functional Planning / Design*
- *Traffic & Multimodal Analysis*
- *Safety*

📷 DYLAN PASSMORE



JUNE 1-4
HALIFAX2025



2025 ANNUAL CONFERENCE

ITE Canada's 2025 Annual Conference brought together over 500 transportation professionals, students, speakers, sponsors, exhibitors, and volunteers from across the country to explore how transportation systems can shape vibrant, sustainable communities. Hosted June 1-4 at the Halifax Convention Centre, attendees rated the conference 4.5 out of 5—a strong sign that our flagship event continues to be highly valued by transportation professionals.

Over 150 speakers shared their knowledge, ideas, and lessons learned in a diverse collection of presentations, panels, workshops, posters, and other innovative sessions around the theme of **Complete Communities: Integrating Transportation and Land Use Planning**. Feedback about the technical program was overwhelmingly positive with delegates highlighting the diversity of topics, well-formed and varied sessions, and passionate presenters.

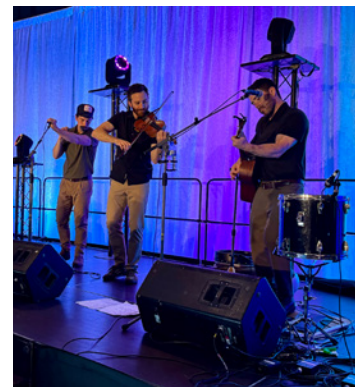
As always, the social program was a highlight for delegates who enjoyed a packed First Timers' Reception, the always enjoyable Welcome Reception and Student Mixer, and the return of our Street Hockey Classic. The Local Arrangements Committee showcased their local flair with a lobster dinner and east coast kitchen party band featured for the Banquet dinner.

We thank the presenters and delegates for making the event a great success with their enthusiasm and also the sponsoring and exhibiting companies whose support allow us to bring together Canada's transportation community at these annual events.

506
participants

48
technical tours
& sessions

41
industry
partners



ITE Canada also extends our gratitude to the countless volunteers who made this conference a great success, especially the LAC, NTPC, and their supportive employers from our host ITE Atlantic Canada Section for their many months of dedication and hard work.

2025 National Technical Program Committee (NTPC)

Chair: Garrett Donaher, *Englobe + viaris*

Vice-Chair: Amy Do, *Toronto Metropolitan University*

Members: Breanna Jackson, *Associated Engineering*;
Erica Bayley, *Paradigm Transportation Solutions Ltd*;
Omar Shams, *City of Hamilton*

Past Chair: Paula Sawicki, *Region of Waterloo*

2025 Local Arrangements Committee (LAC)

Co-Chairs: Hannah McBride,
Halifax Regional Municipality (HRM); Courtney Pyne, *WSP*

Adam Lanigan, *HRM*

Esprit Farmer, *HRM*

Joshua Adams, *HRM*

Katherine MacLellan, *HRM*

Matthew MacEachern, *HRM*

Anna (Bauditz) Snook, *City of St. John's*

Marianne Alacoque, *City of St. John's*

Bri Benson, *City of Fredericton*

Jillian DeMerchant, *City of Saint John*

Maddie Whitehouse,
University of New Brunswick

David Copp, *CBCL Limited*

Emily Atwell, *Parsons*

Florence Allaire, *Harbourside Engineering Group*

Garrett Donaher, *Englobe + viaris*

Adriana Teran, *Englobe*

Shanice Hay, *WSP*



TRAINING

The ITE Canada Training Committee has had a productive year, continuing to provide professional development opportunities to transportation practitioners across Canada. We focused on delivering training sessions that addressed current and emerging issues in transportation. Our efforts were aimed at equipping professionals with the knowledge and skills necessary to promote transportation equity and improve planning of sustainable transportation networks.

This year, we offered *Transportation Equity: Developing Solutions for Social Inclusion* led by 30 Forensic Engineering, which equipped participants with the knowledge to embed equity into everyday transportation practices and decisions by integrating well-established and emerging transportation equity concepts into practical applications. This workshop covered topics such as equity in, public space; emerging mobility modes and technologies, mobility access planning and policy; transportation disadvantage and poverty; and, design parameter and equity connections. Participants gained practical knowledge on strategies for integrating equity considerations into planning and decision-making, with a focus on systematic inclusion and spatial justice.

In addition, our *Transportation & Affordability: Planning Complete Networks to Reduce Auto-Dependence* training led by Mobycon provided practical guidance on the foundation needed to plan for car-lite communities and where practitioners can influence in their work on

planning policies, subdivision plans and transportation impact assessment. This training session included understanding the concept of being a car-dependent, car-free, and car-less and its impacts on access to opportunity and mobility poverty, with case studies of car-lite communities across Canada and developing an understanding of the barriers to implementation. The workshop emphasized the importance of the how a community layout can support multimodal travel through thoughtful street design, land uses, and network structure.

Throughout the year, the Training Committee organized a total of five (5) virtual workshops and two (2) in-person events. One event coincided with the ITE Canada Annual conference in Halifax, and the other was co-hosted by the ITE Toronto Section. These sessions attracted 98 attendees and facilitated knowledge sharing and fostered a sense of community among participants, encouraging collaboration and the exchange of best practices.

The Training Committee worked on and developed a new procurement model in 2025 that would allow the Committee to better serve the interests of membership. Following detailed evaluation and selection, the Training Committee will be pleased to offer two new training courses on the topics of *The Fundamentals of Geometric Design* and *Communications and Engagement* for the 2026 training year.

2025 Training Committee

Chair: Marcia Eng, *Urban Systems*

Vice-Chair: Karin Huang, *City of Vancouver*

Members: Hamed Esmaeeli, *City of Toronto*;
Ali Zaidi, *City of Calgary*

Past Chair: Adam St. Amant, *City of Lethbridge*

Executive Liaison: Destiny Piper, *ITE Canada*

31
hours

for professional
development credits
offered over 7 sessions

98
participants

at virtual and
in-person
workshops in 2025



TRANSPORTATION & AFFORDABILITY: Planning Complete Networks to Reduce Auto-Dependence

Format:

One half-day (4 hour) workshop

Sessions

- January 23, 2025
- April 29, 2025
- June 4, 2025 (Halifax, in-person)
- September 18, 2025

Trainer: Mobycon



TRANSPORTATION EQUITY: Developing Solutions for Social Inclusion

Format:

One half-day (5 hour) virtual workshop

Sessions

- March 20, 2025
- October 23, 2025 (Toronto, in-person)
- November 4, 2025

Trainer: 30 Forensic Engineering



Facilitators and participants at the Transportation Equity workshop jointly hosted by the ITE Toronto Section on October 23, 2025

TECHNICAL EFFORTS & PARTNERSHIPS

The Technical Liaison Committee (TLC) oversees and coordinates ITE Canada District's technical initiatives and partnerships. 2025 has been a big year for TLC, advancing significant changes to deliver its mandate: to *ensure ITE Canada members are informed of current technical trends and emerging topics* and to *support its subject matter Appointees who represent ITE Canada*.

Through the TLC, ITE Canada District supported six technical projects in 2024-2025 through both financial contributions (\$25,000 from 2023 to 2025) and expertise from appointed project representatives. By collaborating on these projects, we ensure the perspectives of ITE Canada members are represented in technical products that drive our industry forward.

In addition to a long-standing partnership with the Transportation Association of Canada (TAC), TLC continued supporting connections between ITE Canada District and other professional organizations such as Canadian Association of Road Safety Professionals (CARSP) and Canadian Urban Transit Association (CUTA).

As part of the partnership with CARSP, TLC has coordinated the delivery of two joint webinars offered free to members: *Design Guide for Bus Stops Adjacent to Cycling Infrastructure* in October 2024 (300 registrants) and *Island Platform Bus Stops - Emerging Trends, Technologies & Lessons Learned* in September 2025 (230 registrants).



Our Appointees play an important role in connecting ITE Canada to partner organizations and supporting technical projects. Having access to volunteer appointees with expertise and knowledge is only one side of the coin. To fully benefit from these resources, TLC has been working to improve on tools and reporting structure, receiving technical feedback and translating them to meaningful and actionable deliverables with tangible outcomes for the membership. As part of updating its Terms of Reference, TLC has identified procedural solutions to optimize support, engagement, and collaboration with and between Appointees, particularly within their respective subject matters.

The TLC has noticed an increase in response to call for volunteer appointees, in particular from our younger professionals; those who are building their career, ambitious with fresh and innovative ideas, ready to take on roles and give back. In response to this demand and to maximize engagement, TLC has recently started adopting informal opportunities for young professionals to shadow formal appointees within their areas of interest. This is achieved in an organized fashion to ensure continuous interaction and learning, setting them up for success in future appointee roles with ITE Canada.

Together, these efforts aim to improve consistency, elevate the quality of contributions, and ultimately strengthen the value and impact of deliverables for the membership.

2025 Technical Liaison Committee (TLC)

Chair: Farhad Shahla, *City of Hamilton*

Vice-Chair: Borg Chan, *ISL Engineering*

Members: Erin Toop, *Toop Consulting Ltd.*; Syed Ali, *City of Calgary*; Reza Aminghafouri, *City of Guelph*

Executive Liaison: Irini Akhnoukh, *ITE Canada*

TECHNICAL APPOINTEES

Coordinated by the TLC, our Appointees represent ITE Canada on Technical Councils and Committees at TAC and ITE International as well as individual projects and initiatives.

TAC COUNCILS/COMMITTEES



- **Chief Engineers Panel:**
Pedram Izadpanah, *CIMA+ & President, ITE Canada*
- **Safety, Design & Operations Council**
 - › **Geometric Design Committee:** Thaise Mota, *City of Ottawa*
 - › **Road Safety Committee:** Farhad Shahla, *City of Hamilton*
 - › **Traffic Operations & Management Committee (TOMC):** Russell Brownlee, *Northbound Safety*; James Donnelly, *Urban Systems*; Kari Fellows, *WSP*
- **Mobility Council:** Ryan Martinson, *Martinson Golly Ltd.*
 - › **Active Transportation Integrated Committee:** Patrick Zerr, *McElhanney*
 - › **Mobility Management Committee:** Dale Bracewell, *Mobility Foresight*
- **Technology Council:** Bidoura Khondaker, *City of Calgary*
 - › **Connected & Automated Vehicles Integrated Committee:** Tanvir Chowdhury, *City of Hamilton*
- **Workforce Development Council:** Carlos Pérez, *City of Calgary*

ITE INTERNATIONAL COUNCILS/COMMITTEES



- **Council Leadership Team:** Farhad Shahla, *City of Hamilton*
- **Complete Streets Council:** Mariya (Mars) Otten-Andrew, *WSP*
 - › **Pedestrian and Bicycle Committee:** James Schofield, *WSP*
 - › **Transit Committee:** Dan Ross, *HDR*
- **Safety Council:** Damir Bjelica, *WSP*
- **Traffic Engineering Council:** Vanessa Skelton, *GHD*
 - › **Roundabout Committee:** Phil Weber, *CIMA+*
 - › **Railroad Grade Crossing Committee:** Damir Bjelica, *WSP*
- **Transportation System Management & Operations (TSMO) Council:** Borg Chan, *ISL Engineering*
 - › **Connected and Automated Vehicles Committee:** Tanvir Chowdhury, *City of Hamilton*
 - › **Urban Goods Movement Committee:** Madhuri Seera, *City of Calgary*
- **Planning Council:** Dale Bracewell, *Mobility Foresight*
 - › **Sustainability Committee:** Todd Litman, *Victoria Transportation Policy Institute*
- **Transportation Education Council:** Sean Nix, *Region of Peel*
- **Consultants Council:** Alf Guebert, *AAGuebert & Associates*

PARTNER PROJECTS

- **CapaCITY/É:** Jen Malzer, *City of Calgary*
- **TAC Road Safety Guide:** Tyler Golly, *Martinson Golly Ltd*; Erin Toop, *Toop Consulting Ltd*
- **TAC Cross Section Geometric Design Guide:** Marcia Eng, *Urban Systems*
- **TAC Low Speed Collectors and Arterials:** Josh Workman, *Stantec*; Ryan Martinson, *Martinson Golly Ltd*
- **TAC Active Transportation Facilities at Interchanges - Synthesis of Practice:**
Katya Zappitelli, *Waterfront Toronto*
- **ITE International Equity in EV Charging Infrastructure:** Bidoura Khondaker, *City of Calgary*



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