ITE CANADA District

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A Canadian Non-Profit Corporation registered as
Canadian Institute of Transportation Engineers

LeadershipITE Policy

1. Purpose

The purpose of the LeadershipITE policy is to establish guidance in supporting LeadershipITE candidates from ITE Canada District. The policy intends to:

- Increase program attendance by providing funding outside the regular pool of applicants
- Draw from a pool of leaders, typically more senior and already invested in ITE
- Expose District leadership to International activities
- Increase attractiveness of ITE elected positions in Canada by providing a training benefit

2. Scope

This policy applies to the ITE Canada Executive in its role to support LeadershipITE candidates.

3. Policy

1. District Executive members may nominate candidate(s) to apply for an upcoming LeadershipITE class
2. Nominations for LeadershipITE should consider:
    a. District Executive Committee
    b. District Board
    c. Section Executive
    d. Other volunteers
3. ITE Canada should establish funding as part of the annual budget year to support the candidate's attendance at LeadershipITE upon acceptance into the program
4. Prioritization of funding allocation should be based on level of involvement with ITE Canada (e.g., District Executive, District Board, Section Executive, other volunteers) and financial need
5. In the absence of employer financial support for the successful candidate(s), additional funding may be requested from ITE Canada on a case-by-case basis
6. ITE Canada Sections are encouraged to also provide financial support for successful candidate(s)

4. History

Action	Date	Approval	Description
Amendment	2026 May 31	ITE Canada Board	Updated format, minor text changes.
New Policy	2021 November 24	CITE Board	

Review Period: 5 years
Due for Review: June 2031