

Strategic Plan 2025-2027

MISSION

To provide the Canadian transportation community opportunities to learn, connect, contribute and grow to best meet the needs for safe and healthy mobility in Canada

GUIDING PRINCIPLES

► Integrity ► Inclusivity

- ► Excellence
- **▶** Community

► Future-Focused

Priority Areas

Goals

MEMBERSHIP GROWTH & RETENTION

Provide opportunities for all our members to learn, connect, contribute and grow

VALUE OF OUR PRODUCTS & SERVICES

Provide products and services that strengthen and advance the transportation community

ORGANIZATIONAL STRENGTH

Sustain a thriving organization and a strong sense of community

Strategies

- ► Develop and implement initiatives to increase members in sections and chapters
- ► Focus on young members and develop strategy to transition students into becoming full ITE members*
- ► Strengthen the connection between student chapters and their sections
- ► Provide support to strengthen Section activities, operations, and knowledge sharing*
- ► Provide support to strengthen Student Chapter activities, operations, and knowledge sharing*

- ► Maintain engaging conferences that build skills, address priority issues, and explore emerging areas of interest
- ► Use tailored messaging to maximize the sharing of our products and services
- ► Increase the quantity and content of training and professional development opportunities*
- ► Add a virtual technical conference to provide further opportunities for professional development
- ► Strengthen the connection to ITE and the services they provide including webinars and encourage involvement in ITE Councils & Committees

- ► Ensure the effectiveness of our systems, policies, and procedures
- ► Build a strong culture that fosters fun and upholds our Guiding Principles
- ► Strengthen the connection between the Board of Directors and Section Executives
- ► Monitor our governance and plan for knowledge transfer between the Executive Committee and Board Directors
- ► Review financial commitments and evaluate the benefits to the members*



